

# Irene M. Lubker

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## LIBRARY EXPERIENCE

- Aug 2017 – Present     Medical University of South Carolina Library     Charleston, SC  
*Research and Education Informationist –*
- Develop and coordinate special programs related to Dentistry, dietetics, and public health
  - Provide offsite and campus wide research support initiatives and outreach activities.
  - Provide high quality reference and research support to teaching, clinical, and research faculty in response to their information needs to support education, grant preparation, clinical care delivery, and research
  - Guide faculty, staff, and students in the effective use of library services and resources to support evidence based practice
  - Design and teach curriculum-integrated instruction sessions in person and virtual learning environments
  - Apply adult learning theories, principles, and practices to support teaching and learning
  - Serve as liaison to students, faculty, and staff for education, outreach, instruction, research, and collection services for College of Dental Medicine, Public Health Sciences, Dietitians and Dietetic Interns

- Jul 2007 – Aug 2017     Tompkins-McCaw Health Sciences Library, Virginia Commonwealth University     Richmond, VA  
*Research and Education Librarian –*
- Developed and coordinated special programs related to Dentistry and public health.
  - Provided offsite and campus wide research support initiatives and outreach activities.
  - Provided reference services in person and online
  - Evaluate and recommended information resources
  - Supervised and served as backup coordinator for Tompkins-McCaw Library Service Desk and Reference Services till 2014
  - Participated in grant related activities
  - Managed online reference services
  - Served as the VCU's Organizational Representative (OR) for the Interuniversity Consortium for Political and Social Research (ICPSR).
  - Provided individual consultations for in-depth questions, search strategies, and instruction to groups and individuals
  - Served as liaison to the VCU School of Dentistry, Public Health, and Dietetic Interns.
  - Provided Library Instruction to students and faculty of School of Dentistry, Public Health, and Dietetic Interns and others on the VCU – MCV campus.
  - Conducted Evidence-Based Medicine and Evidence Based Dentistry instruction
  - Guided faculty, staff, and students in the effective use of library services and resources to support evidence based practice
  - Provided intensive research support to VCU researchers and clinicians
  - Instructed and supported faculty and students research and how to access library resources

Feb 2006 – Jun 2007 Tompkins-McCaw Library for the Health Sciences, Virginia Commonwealth University

*Interim Head, User Services –* Richmond, VA

- Managed the Tompkins McCaw Library Service Desk
- Managed and supervised User Services staff; and annually evaluated all staff serving at the Service Desk
- Defined departmental policies and procedures
- Managed departmental budgets
- Participated in library management decisions serving as a member of the VCU Libraries Management Council
- Compiled relevant statistics for annual reporting
- Developed and coordinated special programs related to basic sciences and public health
- Provided offsite and campus wide research support initiatives and outreach activities
- Provided reference services in person and via virtual reference software
- Participated in grant related activities including authoring, monitoring and administrating grants
- Served as liaison to the VCU Emerging School of Public Health and Dentistry
- Liaison to VCU Medical Center Dietetic interns

Aug 2005 – Jan 2006 Tompkins-McCaw Health Sciences Library, Virginia Commonwealth University

*Research Librarian –* Richmond, VA

- Developed and coordinated special programs related to basic sciences and public health
- Provided offsite and campus wide research support initiatives and outreach activities
- Provided reference services in person and via virtual reference software
- Served as backup coordinator for TML Service Desk and Reference Services
- Participated in grant related activities including authoring, monitoring and administrating grants
- Served as liaison to the VCU Emerging School of Public Health and Dental School

Oct 2002 – May 2005 D.H Hill library, North Carolina State University

*Graduate Assistant – Reference (weekend and nights)* Raleigh, NC

- Oversaw the reference area, answering reference requests from students, faculty, staff and members of the community
- Instructed library patrons on demand
- Provided virtual reference services
- Troubleshoot equipment in the reference area

May 2004 – Aug 2004 National Institute of Environmental and Health Sciences (NIEHS)

*Library Intern – Cataloging and Reference* Research Triangle Park, NC

- Cataloged books, technical documents, and reports, using original and copy cataloging techniques
- Prepared new monographs for circulation
- Provided virtual reference and other library reference service
- Weeded and discarded material no longer needed

Sept 2003 – May 2004 U.S. Environmental Protection Agency (EPA) Library

*Library Intern – Interlibrary Loan* Research Triangle Park, NC

- Performed interlibrary loan tasks, using OCLC and Docline.
- Maintained interlibrary loan daily statistics

*Library Intern – Reference*

- Provided reference services to EPA researchers and public patrons conducting biomedical, toxicological, chemical, and environmental research
- Communicated with patrons via email, phone and in person
- Instructed library patrons in both a classroom setting and informally in the use of online information sources including databases, directories and other Internet resources
- Performed circulation services and front end operations

1996 – April 2002 D.H Hill library, North Carolina State University

*Desk Manager – Circulation* Raleigh, NC

- Hired, supervised, and conducted performance appraisals of desk personnel
- Trained new employees and provided professional development training
- Scheduled and assigned employees to work shifts
- Administered payroll, audited library fines, and maintained ledger books
- Liaised with corporations and other organizations for borrowing privileges
- Coordinated with supervisors of other libraries in the area, as well as the statewide system, for library services
- Provided library assistance to students, faculty, staff, and community borrowers

**OTHER WORK EXPERIENCE**

*PUBLIC HEALTH AND NUTRITION EXPERIENCE*

August 2017 – Present Dietetic Internship Program  
Medical University of South Carolina

*Instructor* Charleston, SC

- Worked with Dietetic interns to keep them up to date with research during clinical rotations
- Instruction in Evidence - based practice for clinical dietetics

April 2007 – Aug 2017 Division of Epidemiology, Family Medicine and Population Health  
Virginia Commonwealth University

*Instructor* Richmond, VA

- Taught continuing studies classes to Virginia Department of Health professionals in 2012 - 2013
- Advised Master of Public Health students who are interested in Nutrition on class choices, capstone project and other issues to ensure student success -2008 to 2010
- Attend faculty monthly and curriculum meetings
- Attend and help appraise visiting scholar presentations
- Participate in selection of students for admission to the MPH program
- Help with orientation for new students

August 2005 – August 2017 Dietetic Internship Program  
Virginia Commonwealth University

*Instructor* Richmond, VA

- Worked with Dietetic interns to keep them up to date with research during clinical rotations
- Instruction in Evidence - based practice for clinical dietetics

April 2002 – July 2005 Piedmont Health Services (Chatham County Health Department)

- Women, Infant and Children's (WIC) Nutritionist (supervisor)* Siler City, NC
- Conducted nutritional assessment using anthropometrical, biomedical, clinical and dietary data
  - Counseled diverse high risk prenatal/postpartum women, infants and children (in English and basic Spanish) on proper nutrition and maintenance of a healthy lifestyle
  - Promoted breastfeeding and immunization compliance and other outreach duties
  - Liaised with health and non-health professionals in the care of individuals on WIC
  - Created and taught consumer health classes to WIC participants, and staff
  - Instructed staff on how to use computers
  - Preceptor to dietetic students from UNC-Chapel Hill

- Aug 1999 – Nov 1999 North Carolina Extension Services Partners in Wellness (PIW)  
Raleigh, NC
- Performed statistical analysis of the aging population served by PIW using Statistical Program for Social Sciences (SPSS)
  - Updated the teaching manual for Partners in Wellness

### CLINICAL EXPERIENCE

May 1999 – August 1999

- Acquired clinical nutrition experience while rotating at the following hospitals:  
Dorothea Dix Hospital, Raleigh NC  
North Carolina Central Prison, Raleigh NC  
Raleigh Community Hospital, Raleigh, NC  
UNC Memorial Hospital (GCRC) Chapel Hill, NC

### KEY SKILLS

- Leadership Training at VCU
- Systematic Reviews
- Evidence-Based Dentistry
- Library research techniques including databases, Internet and print sources.
- Original and copy cataloging procedures using OCLC Connexion.
- Interlibrary loan utilities and ILL Micro Enhancer for Windows, and CLIO
- Virtual library service
- Computer Skills: Microsoft Office, HTML, Statistical Program for Social Sciences (SPSS), SAS, Web 2.0 tools, Atlas. ti for qualitative data analysis
- Nutritional and health behavior counseling

### TRAINING

Nov 2012 Forsyth Institute Cambridge, MA  
*American Dental Association Evidence Based Dentistry training*

Jan – Oct 2012 Grace E. Harris Leadership Institute Richmond, VA  
*VCU Leadership training*

March 2012 University of Pittsburg Pittsburgh, PA  
*Systematic Review workshop*

July 2008 University of Minnesota Minneapolis, MN  
*Minnesota Institute for Early Career Librarians from Traditionally Underrepresented Groups*

**EDUCATION**

Present	<u>Virginia Commonwealth University</u>	Richmond, VA
	<i>PhD Candidate Adult Learning</i>	
May 2004	<u>North Carolina Central University</u>	Durham, NC
	<i>Master of Library Science</i>	
Dec 1999	<u>University of North Carolina at Chapel Hill</u>	Chapel Hill, NC
	<i>Master of Public Health</i>	
May 1992	<u>Warren Wilson College</u>	Asheville, NC
	<i>Bachelor of Arts – Business Administration</i>	

**CERTIFICATION:**

Registered Dietitian #000898700, American Dietetic Association since 2002

**APPOINTMENTS:**

Joint affiliate appointment, Instructor, VCU School of Medicine, Division of Epidemiology 2008 - 2017

**PROFESSIONAL AFFILIATIONS:**

Southern Chapter of MLA (SC/MLA) - since 2017  
Mid-Atlantic Chapter of MLA (MAC/MLA) - since 2005 - 2017  
African American Medical Librarians SIG - since 2017  
American Public Health Association (APHA) since 2005  
Black Caucus of the American Library Association (ALA) – since 2007  
Medical Libraries Association (MLA) – since 2005  
American Library Association (ALA) – since 2004  
Virginia Dietetic Association (VDA) – since 2005 -2017  
American Dental Education Association (ADEA) – since 2011

**PROFESSIONAL COMMITTEES**

SC/MLA Nominating Committee since 2017  
MLA Librarians without borders committee chair since 2019  
National Conference of African American Librarians' Proceedings committee member since 2017  
MLA Dental section chair since 2016  
MLA Librarians without borders committee since 2016  
NCAAL Proceedings committee member since 2016  
MAC/MLA 2015 Annual Meeting co-chair exhibits committee  
MAC/MLA 2011 Annual Meeting committee (invited speakers)  
MAC/MLA 2010 Annual Meeting committee (invited speakers)  
Joint Conference of Librarians of Color (registration committee member) 2012  
Nominations committee member of the Mid-Atlantic Chapter of MLA (MAC) 2007 to 2009  
Research and Assessment committee member of the Mid-Atlantic Chapter of MLA (MAC) 2009 to 2013.

**UNIVERSITY COMMITTEES**

MUSC Master of Public Health Accreditation Committee member since 2019  
MUSC Master of Nutrition Advisory Committee member since 2018  
MUSC Faculty Senate (alternate member) 2017 – 2018  
MUSC James Edwards College of Dental Medicine Curriculum Committee member since 2017

VCU School of Medicine – Master of Public Health Admissions committee (Member) 2016 - 2017  
VCU School of Medicine - Admissions committee (Member) 2016 -2017  
VCU School of Dentistry curriculum committee permanent member since 2015 - 2017  
VCU School of Dentistry Evidence Based Dentistry curriculum committee member 2013 -2017  
VCU Appeals Board and Student Conduct (Member) since 2009- 2017  
VCU Health System Black History Month member since 2008 - 2017  
Ad-hoc Master of Public Health curriculum committee 2010 - 2017  
Master of Public Health self-study committee 2012 – 2014

### **VCU LIBRARIES COMMITTEES**

VCU Libraries Access Services Work Group 2005 to 2010  
VCU Staff Association president 2006 to 2008  
VCU Libraries Black History Month committee member 2006 to 2009  
VCU Libraries Faculty Organization Nomination committee member 2007 to 2008  
VCU Libraries Faculty Organization Professional Development committee: 2008-2009  
VCU Libraries Faculty Organization Peer Review Committee 2009 – 2012(chair 2011 - 2012)  
VCU Libraries Faculty Organization Grievance Committee member 2015 - 2017

### **CLASS INTEGRATED INSTRUCTION**

STOMA 888 - Evidence –Based Dentistry 1 (Fall semester 2012 to 2018); co instructor

DENS 524 – Evidence –Based Dentistry 1 (Spring 2013 to Spring 2017); guest lecturer

DENH 312-001 - Evidence-Based Dentistry support for a dental hygiene class - (Spring 2013 to Spring 2017); co instructor

EPID-593-001 - Co-taught a two semester MPH class Fall and Spring (2014 to 2017); co instructor

BIOS 531-001 - Co-taught a clinical epidemiology class (Fall 2011 to Fall 2015); co instructor

### **OTHER ACADEMIC INSTRUCTION**

PHGEN 770-01 Summer 2019: Integrated Learning Experience Planning class for Master of Public Health students in the College of Medicine, MUSC. 1 credit hour.

OHS 870 Fall semester 2018: Nutrition and Oral Health, 1 credit hour class for D1 students in the College of Dental Medicine, MUSC.

HLT 230 (2013 - 2017) Principles of Nutrition and Human Development, 3 credit hour class in the School of Nursing and Allied Health, Reynolds Community College, Downtown Campus, Richmond, VA. Taught face to face in 2013, then online from 2014 - 2017.

HLT 143 (2013 - 2017) Medical Terminology I, 3 credit hour class in the School of Nursing and Allied Health, Reynolds Community College, Downtown Campus, Richmond, VA. Taught face to face in 2013, then online from 2014 - 2017.

### **PUBLICATIONS**

**Lubker IM.** (April 2019). "Perceptions of Health Sciences Librarians in Liaison Roles on the Acquisition of Discipline Specific Knowledge." *DCT Newsletter*. (Published as guest article)

Brown RE, Cyrus J, Gau K, **Lubker IM**, McDaniel J, Wright BA, Hurst EJ. (2017). "Seeing the Big Picture: Sustaining Success in Liaison Services". *Medical Reference Services Quarterly*, 36(3).

Ladd, D., **Lubker, I.** & Mack, T. (2017) "Collaboration and Partnership Provide Summer Library Programs for Middle School Students *Summer Programs for Middle School Students.*" *Journal of Hospital Librarianship*, 17(2), 1-7.

Vindrola-Padros, C., Dyer, K.E., Cyrus, J., **Lubker, I.M.** (2017). Healthcare professionals' views on discussing fertility preservation with young cancer patients: a mixed method systematic review of the literature. *Psycho-Oncology*, 26 (1), 4-14 n/a. doi:10.1002/pon.4092

Dhakal, K., Grigg, K., **Lubker, I.**, & Young, K. (2016) Chapter 6: Research Skills and Competencies Necessary for Librarians in the Digital Age. In Roger Russell and Jeff Coghill (Eds.), *Developing Librarian Competencies for the Digital Age*.

Brady, K., Brown, R., Johnson, E., Jones, S., Henderson, M., Ladd, D., **Lubker, I.** and McDaniel, J. (2012). Profiles in Science for Science Librarians: John Bennett Fenn. *Science & Technology Libraries*, 31(1), 46-63.

**Lubker, I.** *The Medical Library Association's Master Guide to Authoritative Information Resources in the Health Sciences* edited by Thompson, Laurie L., ed.; Higa, Mori Lou, Carrigan, Esther, and Tobia, Rajia, Assoc. eds. New York: Neal-Schuman Publishers, Inc., (May 2011). [Contributed two sections of resource reviews (9.7. Epidemiology and 9.7.1. Molecular Epidemiology)]

**Lubker I.M.**, Henderson M.E., Canevari C.S., Wright B.A. (2010). "Refocusing Reference Services Outside the Library Building: One Library's Experience". *Medical Reference Services Quarterly* 29(3):218-28.

## PRESENTATIONS

Brennan, E., Jones, E., Andresen, C., **Lubker IM**. "Survey of Credit Bearing Library Classes." Lightning talk presented at the Medical Library Association Annual Meeting in Chicago, May 2019.

Nelson, J., **Lubker, I.** & Bowers, L. *Elevating dental training to reduce HPV-related oropharyngeal cancer incidence rates*. Poster presented at the American Dental Educators Association's Annual Session & Exhibition in Chicago, Illinois, March 2019.

Schvaneveldt, N., Morris, M., Tyson, C., Brody, E., Clairoux, N., **Lubker, I.M.**, Stone, S., Theis-Mahon, N., & Zych, M. *Mission critical: Advancing information literacy in dental education by mapping curricula to the ACRL Framework*. Table Talk presented at the South Central Chapter of the Medical Library Association Annual Meeting in San Antonio, Texas, October 2018.

Schvaneveldt, N., Morris, M., Tyson, C., Brody, E., Clairoux, N., **Lubker, I.M.**, Stone, S., Theis-Mahon, N., & Zych, M. *Partners in Progressing Dental Education Using the ACRL Framework*. Lightning talk presented at the Mid-Atlantic Chapter of the Medical Library Association Annual Meeting in Ocean City, Maryland, October 2018.

**Lubker, I.M.**, Morris, M., Tyson, C., Brody, E., Clairoux, N., Schvaneveldt, N., Stone, S., Theis-Mahon, N., & Zych, M. *Cruising Toward Mapping USA and Canadian Dental Education Competencies to the ACRL Framework*. Poster presented at the Southern Chapter of the Medical Library Association Annual Meeting in Orlando, Florida, October 2018.

**Lubker, I.** *Perceptions of health sciences librarians in liaison roles on the acquisition of discipline specific knowledge.* Poster presented at the Medical Library Association Annual Meeting in Atlanta, May 2018.

**Lubker, I.** *Perceptions of health sciences librarians in liaison roles on the acquisition of discipline specific knowledge – preliminary results.* Poster presented at the Southern Chapter of the Medical Library Association Annual Meeting in Knoxville, Tennessee, October 2017. Won an award for the best research poster.

**Lubker, I.** *Staying Current in Patient Care: How Physicians In Medically Underserved Areas Gain Knowledge For Health Care Decision-making.* Paper presented at the 9<sup>th</sup> International Clinical Librarian Conference in Leicester, United Kingdom, September 2017. Was invited to present.

Stellrecht, E. McGowan, R; **Lubker, I.**, Schvaneveldt, N., Arnold, S., Cortez, E., Davis, D., Kronenfeld, M., Theis-Mahon, N. *A Comprehensive Summary of Services and Resources Provided by Librarians in Support of CODA Accredited Predoctoral (DDS/DMD) Dental Education Programs in the United States and Canada.* Poster presented at the Medical Library Association Annual Meeting in Seattle, May 2017.

Stellrecht, E. McGowan, R; **Lubker, I.**, Schvaneveldt, N., Arnold, S., Cortez, E., Davis, D., Kronenfeld, M., Theis-Mahon, N. *A Comprehensive Summary of Services and Resources Provided by Librarians in Support of CODA Accredited Predoctoral (DDS/DMD) Dental Education Programs in the United States and Canada.* Poster presented at the American Dental Educators Association's Annual Session & Exhibition in Long Beach, California, March 2017.

**Lubker, I.** & Pellegrini, M. *Collaborative Instruction for Information Retrieval and Appraisal Skills in Evidence-Based Practice Models for Dental Hygiene Students.* Poster presented at the American Dental Educators Association's Annual Session & Exhibition in Long Beach, California, March 2017.

**Lubker, I.** & Pellegrini, M. *Collaborative Instruction for Information Retrieval and Appraisal Skills in Evidence-Based Practice Models for Dental Hygiene Students.* Poster presented at the 5th Annual Emswiler Interprofessional Symposium in Richmond, Virginia in February 2017.

**Lubker, I.** *The perceptions of librarians in one university on how they acquire knowledge in their content areas (pilot project).* Paper presented at the American Association for Adult and Continuing Education Annual Conference in Albuquerque, New Mexico in November 2016.

**Lubker, I.** Rawls, M. & Peacemaker, B. *The Ithaca S+R Local Faculty Survey for Health Sciences: What is it and why should I care?* Paper submitted and presented at the Tri-chapter Medical Library Association Annual Meeting in Philadelphia, Pennsylvania in September 2016.

Hurst, E. J., **Lubker, I. M.**, Wright, B.A. *“Examining the pieces: Usability testing to improve outreach to unaffiliated health professionals”* Paper submitted and presented at the Medical Library Association Annual Meeting in Toronto, Canada in May 2016.

Cyrus, J., Brown, R., Gau, K., **Lubker, I.**, McDaniel, J., Wright, B., & Hurst, E. *“Seeing the big picture: sustaining success in liaison services.”* Paper submitted and presented at the Medical Library Association Annual Meeting in Toronto, Canada in May 2016.

Ladd, D., **Lubker, I.** & Mack, T. *“Be Part of the Big Picture through Community Engagement: Collaboration and Partnership Provide Summer Programs for Middle School Students.”* Poster submitted and presented at the Medical Library Association Annual Meeting in Toronto, Canada in May 2016.



Rawls, M., Peacemaker, B. & **Lubker, I.** (2015, July). *Ithaca S+R Local Faculty Survey: Aligning library strategy with the needs of our research community*. Paper presented at the 11<sup>th</sup> Northumbria International Conference on Performance Measurement in Libraries and Information Services, Edinburgh, United Kingdom in July 2015.

**Lubker, I.M.**, Wright, B.A., and Purcell, K. "A Common Wealth of Public Health & Primary Care Information". *Computer presentation and exhibit of new Website at the Virginia Public Health Association Spring Conference, Richmond, VA.* (April 2013).

**Lubker, I.M.**, Wright, B.A., and Purcell, K. "A Common Wealth of Public Health & Primary Care Information". *Poster presented at the Emswiler Interprofessional Symposium, Richmond, VA.* (March 2013).

**Lubker, I.M.**, "Intersection of Public Health with Christianity in A Poor Malawi Village: Wellness through Taking Care of the Whole Person" *Poster presented at the American Public Health Association Annual conference meeting, San Francisco, CA.* (October 2012).

**Lubker, I.M.**, "Librarians Outside the Library – Benefits Realized" with Wright, B.A. *Poster submitted for Presentation at Medical Library Association –Mid-Atlantic Chapter Annual Meeting, Chapel Hill, NC* (October 2010).

**Lubker, I.M.**, Wright, B.A., Henderson, M.E., and Green, M.J. "Restructuring a Service Desk to Refocus Reference Services Outside the Library: One Library's Experience" with *Poster Presentation at Medical Library Association –Mid-Atlantic Chapter Annual Meeting, Atlantic City, NJ* (October 2009).

Kristine M. Hughes, Alan T. Williams, **Lubker, I.M.**, Virginia L. Stone, and Catharine S. Canevari. "Navigating the Peaks and Valleys of the Virtual Classroom" *Paper Presentation at Medical Library Association –Mid-Atlantic Chapter Annual Meeting, Morgantown, WV* (October 2008).

**Lubker, I.M.** & Henderson, M.E. "Using RefShare to Compliment Resource Guides" with *Poster Presentation at Medical Library Association Annual Meeting, Chicago, IL* (May 2008).

"Connecting with Customers: Customer Service Training for Library Staff" with Williams, A. T., Hughes, K. T., Wright, B. A., Shipman, J.P. and Canevari, C.S. *Poster Presentation at Medical Library Association Annual Meeting, Chicago, IL* (May 2008).

**Lubker, I.M.**, Canevari, C.S., Wright, B. A., Henderson, M.E., Jones, S.D., Green, M.J., and Shipman, J.P. "Reconstructing Reference to Become Strategic Partners in Research Initiatives" with *Paper Presentation at Medical Library Association Annual Meeting, Chicago, IL* (May 2008).

**Lubker, I.M.**, Williams, A. T., Wright, B. A., Flanagan, P., Canevari, C.S. and Shipman, J.P. "Cooking Up Customer Service: A Recipe for Success!" *Poster Presentation at Medical Library Association –Mid-Atlantic Chapter Annual Meeting, Baltimore, MD* (October 2007).

Wright, B. A., **Lubker, I.M.**, Canevari, C. S., Johnson, R.E., and Sharma, A., "An Examination of Joint E-Reference Service: Has the Time Come for a Health Sciences Virtual Reference Service Consortia?" *Medical Library Association Annual Meeting, Phoenix AZ* (May 2006).

## PROJECTS

"VCU Women's Health Research Portal". <http://portal.womenshealth.vcu.edu/about-the-project/> . Assisted in the development of the portal by gathering the publication and study information for an assigned group of researchers that are a part of the portal.

“A Common Wealth of Public Health & Primary Care Information”.

<http://guides.library.vcu.edu/va-public-health>

Created the Oral health, Health Promotion and Emergency Preparedness sections. Also charged with maintaining and updating the site till August 2017.

## **VOLUNTEER EXPERIENCE**

November 2016 to 2017 Interfaith Council of Greater Richmond, Richmond, Virginia.  
(Member) Facilitate the development of understanding, respect and cooperation among various religious faiths.

May 2009 to 2012 Joy to the World Ministry, Malawi, Africa.  
(Board member) Identify and facilitate self-sustaining activities to improve health and well-being.

March 2009 to 2017 Metro Richmond STEM Fair  
Volunteer judge for the Math/Science K-12 student projects

Feb 2009 to 2017 Community Health Fairs  
Provided health information at the VCU Community Health Education Center table.